

Kimberly Bailey

Term: July 1, 2026-June 30, 2027



Kimberly Bailey is passionate about pursuing innovative cross-sector solutions to improve communities. A self-ascribed and accredited data wonk she has over 10 years of experience in the industry of non-profit and government finance, contracting, and outcomes- based funding (also referred to as pay for success, payment by results, and social impact bonds). She has worked with industry leading companies, notably Nonprofit Finance Fund, a national leading CDFI, and the Department of the Navy.

Ms. Bailey shares her experience as the primary author of *Pay for Success: The First 25* published by Nonprofit Finance Fund in 2019 where she collected and analyzed financial, funding, evaluation and monitoring data of all 25 Pay for Success projects in the United States; many of which she had directly supported or consulted for over the years. This built on her publication of *Payment by Results and Social Impact Bonds: Outcome-Based payment Systems in the UK and US* published by Policy Press, 2018 which she spoke about nationally at universities and conferences.

Kim is currently working as a Contract Specialist with the Department of the Navy, Naval Sea Systems Command, in San Diego. You can often find her -when she's not volunteering- hiking Mission Trails or paddle boarding with her French bulldog, Madeline.